



Executive Orders for Business in Vermont Explained

Over the course of the Coronavirus pandemic, the State of Vermont has implemented a series of expanding guidelines for the operation of business. We understand it can be a lot to take in, so we have assembled this comprehensive guide which contains relevant guidelines for industries to follow and all executive orders.

You can find a full list of Governor Scott's Executive Orders here:
<https://governor.vermont.gov/document-types/executive-orders>

We have organized this guide by industry; scroll down to find your industry and sector specific guidelines. If your industry is not in the breakdown, please follow the guidance for all industries, check the [ACCD Sector Guidance website](#) here and operate within the boundaries of the stay home, stay safe order.

[Stay Home, Stay Safe Order](#)

- The Governor's Stay Home, Stay Safe order requires all non-essential businesses to cease in-person operations and move solely to curbside and delivery, over the phone or online, order fulfillment.
- The Governor has begun his "RestartVT" phased reopening campaign. Refer to the below information to determine if your sector is allowed to reopen.
- The Stay Home, Stay Safe order has been extended by Governor Phil Scott, with a current end date of May 15th.
- [Find a list of essential businesses here](#)

Face Mask Mandate Effective Statewide on August 1st, 2020

- **Governor Phil Scott has signed an [executive order](#) that mandates the wearing of cloth face coverings in public spaces beginning August 1st. The details of the order are below**
 - Effective August 1st masks will be required to be worn inside public places and outside if it is not possible to practice social distancing. This requirement will apply to everyone over the age of 2 years, except when eating, drinking, exercising, or participating in strenuous activity. Additionally, those with medical reasons not to wear a mask will also be exempt; no written documentation will be required in order to preserve the medical privacy of individuals.
- The ACCD has published the following guidance for businesses relating to this mandate
 - As of Saturday, August 1, 2020, Vermonters and visitors are required to wear masks or cloth facial coverings over their nose and mouth any time they are in public spaces, indoors or outdoors, where they come in contact with others from outside their households, especially in congregate settings, and where it is not possible to maintain a physical distance of at least six feet.
 - A person who declines to wear a mask or cloth face covering because of a medical or developmental issue, or difficulty breathing, shall not be required to produce documentation, or other evidence, verifying the condition.
 - Businesses and non-profit and government entities shall implement measures notifying customers or clients of the requirement to wear masks or facial coverings, which may include, but shall not be limited to, posting signage stating that masks or cloth facial coverings are required and denial of entry or service to customers or clients who decline to wear masks or facial coverings.
- **This mandate has not changed any requirements relating to employee mask use. The following guidance applies to employee mask use:**



- Employees must wear face coverings over their nose and mouth when in the presence of others. In the case of retail cashiers, a translucent shield or “sneeze guard” is acceptable in lieu of a mask. Businesses and non-profit and government entities may decline service to individuals who are not wearing a mask.
- **VRGA strongly encourages members to:**
- [Print or request signage](#) and post it at the front door and in conspicuous places around your business
- Post the mandate on your social media to alert customers of the changes (check VRGA social media for a repostable infographic!)
- Communicate this mandate to your employees and customers as soon, and as often, as possible to alleviate any confrontations or uncomfortable situations.

All Industries

All industries are required to follow Vermont Department of Health and CDC Guidelines

- Employees shall not report to, or be allowed to remain at, work or job site if sick or symptomatic (with fever, cough, and/or shortness of breath).
- Employees must observe strict social distancing of 6 feet while on the job. Businesses and non-profit or government entities shall ensure customers observe strict social distancing of 6 feet while on location, to the extent possible.
- Limit the occupancy of designated common areas, such as break rooms and cafeterias, so that occupants maintain strict social distancing of no less than 6 feet per individual. The employer shall enforce the occupancy limit and require employees to wipe down their area after use or shall ensure cleaning of the common areas at regular intervals throughout the day.
- Employees must wear face coverings over their nose and mouth when in the presence of others. In the case of retail cashiers, a translucent shield or “sneeze guard” is acceptable in lieu of a mask. Businesses and non-profit and government entities may require customers or clients to wear masks.
- Employees must have easy and frequent access to soap and water or hand sanitizer during duration of work, and handwashing or hand sanitization is required frequently including before entering, and leaving, job sites.
- All common spaces (when open) and equipment, including bathrooms, frequently touched surfaces and doors, tools and equipment, and vehicles must be cleaned regularly and, when possible, prior to transfer from one person to another, in accordance with CDC guidance.
- Prior to the commencement of each work shift, pre-screening and health survey shall be required to verify each employee has no symptoms of respiratory illness (fever, cough, and/or shortness of breath). At the present time non-contact thermometers are in short supply, however employers shall immediately order, and use their best efforts to obtain, thermometers in order to conduct routine temperature checks.
- Signs must be posted at all entrances clearly indicating that no one may enter if they have symptoms of respiratory illness.
- When working inside, open doors and windows to promote air flow to the greatest extent possible and limit the number of people occupying a single indoor space.
- No more than 2 people shall occupy one vehicle when conducting work.
- No symptomatic or COVID-19 positive workers are allowed on site and any worker(s) who have contact with a worker or any other person who is diagnosed with COVID-19 are required to quarantine for 14 days.
- All operations shall designate a health officer on-site at every shift responsible for ensuring compliance with the Executive Order and the Addenda thereto and applicable ACCD Guidance.



This person shall have the authority to stop or modify activities to ensure work conforms with the mandatory health and safety requirements.

- All business, non-profit and government operations must use remote work whenever possible.
- All employees, including those already working (except healthcare workers, first responders, and others already trained in infection control, personal protection/universal precautions), must complete, and employers must document, a training on mandatory health and safety requirements as provided by VOSHA, or another training program that meets or exceeds the VOSHA-provided standard by May 4, 2020. Employers who need translations of the training materials have until May 11, 2020.
- For all mass transit CUSTOMERS/ RIDERS (in addition to the mandatory requirement for operators and staff) face coverings are mandatory on public transit conveyances and in stations and terminals, effective May 4, 2020.

Additional Health and Safety Considerations for All Business, Non-Profit and Government Operations

- Use of shared workspaces, desks, offices, etc. is discouraged to the maximum extent practicable.
- Face-to-face staff meetings should be limited, and physical distancing must be observed.
- Consider staggered work shifts, break times, etc. and expanding hours to reduce number of individuals working together and reduce contact with members of the public.
- To the extent possible, provide access to hand washing and/or hand sanitizer for vendors, and customers.
- Limit staff travel between multiple sites.
- Ensure a safe process to receive supplies and deliveries.
- Consider accommodations for employees at higher risk from COVID-19 infection (as currently defined by the CDC) to work remotely or have a job tasks that minimize public interaction.

Cross State Travel

- Effective June 8th, Vermonters may travel outside of Vermont to counties across New England and New York that have a similar active COVID-19 caseload to Vermont and return without quarantining if they do so in a personal vehicle. Similarly, residents of other states who live in counties across New England and New York that have a similar active COVID-19 caseload to Vermont may enter the state for leisure travel without quarantining.
- The State of Vermont has determined that any county with less than 400 active cases of COVID-19 per one million residents meets this criteria. The Agency will publish an updated map and list each Monday by 5 p.m. at accd.vermont.gov identifying quarantine and non-quarantine counties throughout New England and New York. Vermonters must remember to follow any travel restrictions and quarantine requirements for the states they plan to visit.
- Residents from a non-quarantine county may travel to Vermont without quarantine restrictions if they travel directly to Vermont in their personal vehicle. This includes overnight travel, commuting for work, leisure visits and recreation. Travelers must register with Sara Alert upon arrival to Vermont to get two weeks of daily reminders to check for common symptoms of COVID-19. Travelers must remember to follow any travel restrictions and quarantine requirements in their home upon return.
- After July 1st, the State of Vermont plans to re-evaluate this criteria to determine if it should be expanded or restricted based on current data. The State hopes more counties will be added over time as their active case counts improve and that the criteria may be expanded beyond 400 cases per million after July 1st and as circumstances allow.
- Travelers, including Vermonters, that visit or are from a quarantine county must still quarantine for 14-days upon entrance into Vermont or quarantine for at least seven days upon entrance into Vermont and receive a negative COVID-19 test.
- Commuter (day trip) traffic to and from Vermont by those who travel daily between Vermont and adjacent states including quarantine-required counties in those adjacent states is authorized for



essential travel (e.g. essential work, healthcare, groceries) and currently authorized daily work, family visitation, or recreation. Travel to and from Vermont from outside the daily commuting area AND by those who do not travel to and from adjacent states daily is currently restricted and subject to all other travel restrictions.

- Those participating in essential work or currently authorized work that requires an overnight stay may utilize the state's lodging, camping and short-term rental properties if the individual self-certifies upon arrival that they are authorized to work in Vermont, have not been in contact with someone with COVID-19 in the past 24 hours, and have not experienced COVID-19-like symptoms in the past 24 hours including a fever above 100.4°F, chills, muscle pain, sore throat, headache or new loss of taste or smell.
- EFFECTIVE 6/15: Travelers may complete either: (i) a 14-day quarantine; or (ii) a 7-day quarantine followed by a negative test - in their home state and enter Vermont without further quarantine restrictions if they drive directly from their home via their personal vehicle.
- Travelers may complete either: (i) a 14-day quarantine; or (ii) a 7-day quarantine followed by a negative test – in a Vermont lodging establishment regardless of destination origin or manner of travel (travelers must stay in their quarantine location for the duration of quarantine other than to travel to and from a test site).

Social Gatherings

- Gatherings and congregate settings in any one indoor space of up to 25 people may occur subject to the mandatory health and safety guidance above (including physical distancing), and;
 - Inside gatherings are limited to 25% (twenty-five percent) of approved fire safety occupancy; or 1 customer per 200 square feet.

Phased Restart Sector Guidance

- The Governor has begun his “restartvt” phased restart of the economy. There have been a number of phases since the beginning of the program in May. We've assembled the relevant info below. If you don't see your sector, follow the link above for all sectors.

Enhanced Training Requirements

- The Work Smart and Stay Safe initiative requires businesses that closed for 7 days or more to adopt or create a sector-specific reopening and training plan before reopening. The Governor's Economic Mitigation and Recovery Restart Vermont Action Team is working to make model plans available. Businesses may adopt one of these plans or create their own using a Vermont Occupational Safety and Health Administration ([VOSHA](#)) / [Project WorkSAFE template](#). When your plan is complete, you are required to keep it on file and present it upon request by VOSHA or any of your employees.

Retail Operations (Effective May 18th)

- Non-essential retail operations are limited to 25% (twenty-five percent) of approved fire safety occupancy; or 1 customer per 200 square feet; or 10 total customers and staff combined, whichever is greater. Operators must POST their temporary occupancy limit, and which method was used to determine it, prominently on all entrances. Posting templates are available at accd.vermont.gov.
- Cashless/touch-less transactions are strongly preferred.
- Curbside pickup remains the preferred method of operation. When possible, retailers should take steps to schedule or stage customer visits, such as waiting in cars or outside, to ensure lower contact operations.
- Yard sales and garage sales may occur at private residences with 25 or fewer people present at any one time.
- Organized outdoor markets, such as flea markets, shall adhere to the [farmers market guidance issued by the Agency of Agriculture, Food and Markets](#).



- Pick-your-own agricultural producers, including berry farms and orchards, shall adhere to retail guidance, and follow the best practices identified in the Agency of Agriculture's [Pick-Your-Own Restart Plan](#).

Bars, Restaurants, Catering and Food Service

Bars, Restaurants and Food Services may continue limited in-person operations under the Governor's Executive Order. The Governor's [Executive Order on Restaurants](#) allows restaurants to offer take-out, curbside and delivery services. In addition, Section 6 (e) of the [Executive Order](#) deems food production to be critical. Businesses that produce any food or beverage are deemed critical. These businesses must follow the mandatory health and safety requirements in the [Phased Restart Work Safe Guidance](#).

Outdoor dining may currently occur under the below guidance. Indoor dining may begin June 8th.

- Signs must be prominently posted at all entrances stating that no-one with a fever, respiratory illness, or symptoms of COVID-19 (see VDH guidance for the current symptom list) is allowed on premise.
- Occupancy & Seating
 - Restaurants, catering, food service, and bars may allow 50 percent of fire safety occupancy or 1 person per 100 square feet, with a maximum of 75 people indoors and 150 people outdoors.
 - Seating must be available for all patrons and seating must allow for physical distancing of at least 6 feet between seated dining parties. Standing is not allowed at this time. Customers must be seated while consuming food or beverages.
 - Bar seating and drink or food production areas must remain closed to patrons to reduce prolonged contact between patrons and bartenders and to prevent close contact between patrons and the food and drink of other customers.
 - A counter area, such as a lunch counter or diner counter, may be open if there is at least six feet between customers and six feet between the customer and any waitstaff and no food or beverage production or storage occurs at the counter.
 - Operators must limit the total number of customers served/seated in OUTSIDE seating at one time to 150 or their maximum licensed seating capacity, whichever is less.
 - Reservations or call ahead seating is required. Reservations should be staggered to prevent congregating in waiting areas. Waiting areas must accommodate physical distancing.
- For "fast food" takeout or counter service (no wait staff), no reservations or logs of customers are required. Please note that an absence of logs may require a public announcement of possible exposure if a case is identified.
- Disposable or electronic menus are required.
- Consider using rolled silverware and eliminating table presets. Disposable/single use condiment packets are encouraged. Multi-use condiments and all other items for general use must be cleaned and sanitized between customers.
- Use of shared food service (buffet style, coffee stations, beverage stations) and self-serve utensils, plates or napkins, are prohibited.
- Customers should be encouraged to wear face coverings when not eating.
- Restrooms should be monitored and routinely cleaned and soap dispensers regularly filled.
- Disinfect all front-of-house surfaces including door handles, screens, phones, pens, keyboards; as well as tables, chairs and other areas of high hand contact frequently.
- Licensed caterers and licensed beverage manufacturers may follow this guidance for either outdoor or indoor Catering Event Permits and Special Event Permits in compliance with all Department of Liquor and Lottery permitting and license requirements. These events must either adhere to the customer restrictions in this section or allow 50 percent of fire occupancy or 1 person per 100 square feet, with a maximum of 75 people indoors and 150 people outdoors.



- Bars, breweries, distilleries, wineries, cideries and tasting rooms may offer outdoor beverage service in compliance with this outdoor dining guidance, and the [temporary outdoor consumption notification and permit stipulations established by the Department of Liquor and Lottery](#).
- Operators must maintain an easily accessible log of customers and their contact information for 30 days in the event contact tracing is required by the Health Department. This must include at least the name and phone number of one member of a party making a reservation with the date and time the person visited the establishment.

Manufacturing, Distribution and Construction Operations

- Manufacturing, construction, and distribution operations that ceased operations for more than seven days during the state of emergency may restart with as few employees as necessary to permit full operations while maintaining compliance with the mandatory health and safety requirements above, and:
 - Interior residential and commercial construction may occur in occupied structures as of May 22.

Outdoor Recreation Businesses, Facilities and Organizations

- Businesses, facilities and organizations which support or offer outdoor recreation and fitness activities that require low or no direct physical contact may return to operation under all applicable health and safety requirements established in Governor's Emergency Order. These include, but are not limited to state and municipal parks, recreation associations, trail networks, golf courses, big game check stations, and guided expeditions. In addition, organizations, businesses and facilities catering to outdoor activity must adhere to the conditions set forth below:
- Require an "arrive, play and leave" mentality. Groups may not gather before or after activities (no tailgating, etc.).
- These opportunities are for Vermont residents, and those who meet the cross state travel guidance about traveling to and from Vermont.
- Implement measures, including signage and registration processes, that reinforce parks, facilities, trails, etc. are only open to Vermonters and those who have met the cross state travel guidance.
- Implement measures, including signage, discouraging contact sports and games. For example, outdoor basketball courts may be open to "shoot hoops," but full contact games should be discouraged.
- Eliminate services or transactions that result in touch points and/or staff-customer interactions that are not absolutely necessary. This includes prioritizing credit card, telephone and electronic payment; cash transactions may only be accepted as a last resort.
- Reduce high contact surfaces and common areas, including closing waiting areas, removing or appropriately sign picnic tables, closing play structures, and offering only rental equipment that can and will be thoroughly disinfected between users.
- Limit gatherings of people to 25 or less. Large outdoor facilities such as trail networks and municipal parks may have more than 25 people in them as long as there are no large gatherings in any one distinct portion of the facility exceeding 25 people.
- Restroom facilities may only be opened if they can be regularly cleaned and disinfected per CDC guidelines.
- Organized sports must comply with the Work Safe Guidance included in the Work Safe Guidance Memo: "9.1 Sports/Organized Sports Including Youth Leagues, Adult Leagues, Practices, Games and Tournaments". While many organized sports events may resume, venues and leagues should not have more than 25 spectators in any single discrete area.
- EFFECTIVE JUNE 26th: Outdoor sporting events may occur with up to 150 people including participants and spectators as long as spectator areas can accommodate adequate social distancing of at least 100 square feet per person.
- Pools and beaches may open if they comply with this guidance.



- Golf courses shall follow the reopening plans available at <https://accd.vermont.gov/covid-19/business/restart>.

Executive Orders by Date

Below are Executive Orders and Addendums by date published. Directives are listed separately in the section following this one.

Declaration of State of Emergency (EO-01-20)

13th March, 2020

- Executive Order declaring a State of Emergency in Vermont in response to the COVID-19 pandemic and ordering initial mitigation provisions to slow the spread of the virus.

Amended and Restated Executive Order No. 01-20

15TH June, 2020

- Declaration of State of Emergency in Response to COVID-19 and National Guard Call-Out - Amended and Restated
- Continues stay home, stay safe guidance calling for work from home when possible
- Increases allowed mass gathering size to 25
- Updates travel and quarantine requirements
 - Effective Monday, June 8, 2020, travel is permitted without quarantine restrictions to and from those counties of Maine, New Hampshire, Massachusetts, Rhode Island, Connecticut and New York as set forth in guidance issued by the Secretary of ACCD
 - Travelers, including Vermonters, who visit or are from a county other than the counties identified in ACCD guidance as non-quarantine counties must still quarantine upon arrival or return to Vermont.
 - Effective June 15, 2020, visitors to Vermont may complete either: (i) a 14- day quarantine; or (ii) a 7-day quarantine followed by a negative test in their home state and enter Vermont without further quarantine restrictions if they drive directly from their home via their personal vehicle. Alternatively, visitors may complete either: (i) a 14-day quarantine; or (ii) a 7-day quarantine followed by a negative test – in a Vermont lodging establishment regardless of destination origin or manner of travel (travelers must stay in their quarantine location for the duration of quarantine other than to travel to and from a test site)
- Cancels fairs and festivals for 2020
- Gubernatorial Directive 4 issued March 19, 2020, authorizing take-out, curbside pickup and delivery of beverage alcohol, including spirit-based drinks and malt and vinous product accompanying food orders for off premise consumption, shall remain in full force and effect
- Effective May 22, 2020, the rules of the Board of the Department of Liquor and Lottery are hereby amended or rescinded, or shall be interpreted as necessary, to allow first, third and fourth class licensees to offer outdoor consumption of beverage alcohol with, or independent of the sale of food
- Continues limited reopening under “Phased Restart” program, to be modified as necessary in the future.

Addendum 1 to Amended and Restated Executive Order 01-20

15th July 2020

- Extension of State of Emergency Declared March 13, 2020
- Extends SOE through August 15th, 2020

Addendum 2 to Amended and Restated Executive Order 01-20



24th July, 2020

- Mandates cloth face coverings in public spaces when social distancing cannot be done successfully.
- See “Face Mask Mandate Effective Statewide on August 1st, 2020” earlier in this document for details of this order.

Addendum 1 to Executive Order 01-20

16th March, 2020

- This Addendum updates Executive Order 01-20 to prohibit all non-essential mass gatherings to the lesser of fifty (50) people or fifty percent (50%) of the occupancy of a facility at the same time for social, recreational or entertainment activities, such as an auditorium, stadium, arena, large conference room, meeting hall, cafeteria, theater, bar, restaurant, gym or any other confined indoor or confined outdoor space.

Addendum 2 to Executive Order 01-20

16th March, 2020

- Effective Tuesday, March 17, 2020 at 2:00 p.m. and continuing in full force and effect until April 6, 2020, any restaurant, bar, or establishment that offers food or drink shall not permit on-premises consumption of food or drink; provided however, such establishments may continue to offer food for take-out and by delivery. On or before April 6, 2020, the Governor, in consultation with the Vermont Department of Health and the Department of Public Safety/Division of Emergency Management shall assess the emergency and determine whether to amend or extend this Order as it relates to restaurants, bars, or establishments that offer food or drink.

Addendum 3 to Executive Order 01-20

20th March, 2020

Amended 7th May 2020

- Suspension of all Non-Essential Adult Elective Surgery and Medical and Surgical Procedures
- **Amended on May 7th:**
 - Authorizes the Commissioner of the Vermont Department of Public Health to issue mitigation requirements and procedures for the resumption of clinic visits, diagnostic imaging and such outpatient surgeries and procedures that have a minimal impact on inpatient hospital bed capacity and PPE levels, including those performed in the office or ambulatory surgical care setting.
 - The Commissioner of the Department of Public Health, with the approval of the Governor, may, from time-to-time, update and modify the mitigation requirements and procedures regarding the resumption of additional adult elective surgery and medical and surgical procedures, including dental procedures.
 - If the Commissioner of the Vermont Department of Health has determined that a COVID-19 outbreak has occurred and providers cannot safely care for Vermonters in a way that (1) limits the exposure of patients and staff to COVID-19; (2) preserves PPE and ventilators; and (3) preserves inpatient hospital capacity, it will notify and require all providers in the region to return to the standards set out in Addendum 3 to the Executive Order. Depending on the severity of the outbreak, the Vermont Department of Health may require all Vermont providers to return to those standards.

Addendum 4 to Executive Order 01-20

21st March, 2020

- Closure of Close-Contact Businesses and Further Restrictions of the Size of Mass Gatherings



- No later than 8:00 p.m. on Monday, March 23, 2020, gymnasiums, fitness centers and similar exercise facilities, hair salons and barbers, nail salons, spas and tattoo parlors shall cease all in-person operations.
- Non-Essential gatherings of more than 10 prohibited

Addendum 5 to Executive Order 01-20
23rd March, 2020

- Order to Work From Home for all Businesses and Non-Profits

Addendum 6 to Executive Order 01-20
24th March, 2020
Amended 7th May, 2020
Amended 13th May, 2020

- Stay Home, Stay Safe Order
- Except as set forth below, effective Wednesday, March 25, 2020 at 5 p.m., subject to closures and limitations provided in prior orders, all businesses and not-for-profit entities in the state shall suspend in-person business operations. These businesses and not-for-profit entities are encouraged to develop business strategies, procedures and practices such as using an on-line presence, telephone and web-based service delivery and phone or online orders for curb-side pick-up and delivery.
- Check list of essential businesses above for those businesses not subject to this addendum
- **Amended 7th May to state:**
 - Vermonters may leave home to get fresh air and exercise and resume limited social interactions and gatherings of 10 or fewer, preferably in outdoor settings, provided that physical distancing and protocols for hygiene consistent with guidance from VDH and the Centers for Disease Control (CDC), are observed. To keep disease from spreading this means:
 - Always staying home and away from others if you are sick with COVID-19, have recently been exposed to someone who has COVID-19, or just don't feel well.
 - Keeping a 6-foot distance from others when you meet people outside of your household.
 - Frequently washing your hands (hand sanitizer is acceptable when soap and water are not available).
 - Coughing and sneezing into your elbow (even if you are wearing a facial covering).
 - Wearing a facial covering over your nose and mouth, as set forth further in Section 2 below.
 - Vermonters may leave home to participate in outdoor recreation and outdoor fitness activities that require low or no direct physical contact.
- **Amended May 13th to State:**
 - Authorize the Secretary of the Agency of Commerce and Community Development (ACCD) to issue mitigation requirements and procedures for the limited, incremental and phased resumption of business, non-profit and government entity operations which had previously been determined to be non-critical services under Stay Home/Stay Safe, effective Monday, May 18, 2020. The limited, incremental, and phased resumption of business, non-profit and government entity operations shall begin with non-essential retail; and mitigation requirements and procedures issued by the Secretary shall require implementation of appropriate occupancy limits and physical distancing, health and sanitation and training measures.

Addendum 7 to Executive Order 01-20



30th March, 2020

- Quarantine restrictions on travelers arriving in Vermont
- Travelers arriving in Vermont are required to self-quarantine for fourteen days following arrival
- This does not apply to workers of essential businesses, crossing state lines for essential business

[Addendum 8 to Executive Order 01-20](#)

3rd April, 2020

- Non-Congregate Sheltering in Vermont; Extension of Certain Deadlines Relating to Closures of DMV and Bars and Restaurants
- In accordance with the Executive Order, Addendum 2 was issued to suspend on-premises consumption of food or drink at any restaurant, bar, or establishment that offers food or drink. In accordance with the Executive Order, Directive 3 was issued to direct the Department of Motor Vehicles (DMV) to suspend in-person visits to the DMV district offices. Effective upon signature, this Section 2 shall clarify that both Addendum 2 and Directive 3 are subject to Addendum 6 to the Executive Order (Stay Home, Stay Safe) and both the Addendum and the Directive are hereby extended and shall continue in full force and effect until April 15, 2020, at which time the Governor, in consultation with the Vermont Department of Health, the Agency of Human Services and the Department of Public Safety/Division of Emergency Management shall assess the emergency and determine whether to amend or extend this Order.
 - ***Above text extends prior closures and stay home, stay safe order to April 15th***

[Addendum 9 to Executive Order 01-20](#)

10th April, 2020

- Extension of State of Emergency Declared March 13, 2020; Other COVID-19 Related Directives and Clarifications
- The Executive Order and all Directives and Addenda issued thereunder shall continue in full force and effect until midnight on May 15, 2020, at which time the Governor, in consultation with the Vermont Department of Health and the Department of Public Safety/Division of Emergency Management shall assess the emergency and determine whether to amend or extend the State of Emergency
 - ***Above text extends prior closures and stay home, stay safe order to May 15th***

[Addendum 10 to Executive Order 01-20](#)

17th April, 2020

- Work Smart & Stay Safe - Restart VT: Phase I
- Refer to prior guidance on Work Smart & Stay Safe Phase 1 and 2

[Addendum 11 to Executive Order 01-20](#)

24th April, 2020

- Work Smart & Stay Safe - Restart VT: Phase II
- Refer to prior guidance on Work Smart & Stay Safe Phase 1 and 2

[Addendum 12 to Executive Order 01-20](#)

1st May, 2020

- Work Smart & Stay Safe - Restart VT: Phase III
- Refer to prior guidance on Work Smart & Stay Safe Phase 1, 2 and 3

[Addendum 13 to Executive Order 01-20](#)

6th May, 2020



Work Smart & Stay Safe – Restart VT: Phase IV

- Refer to prior guidance on Work Smart & Stay Safe Phase 1, 2, 3 and 4

[Addendum 14 to Executive Order 01-20](#)

15th May, 2020

- Extension of State of Emergency to June 15th; Be Smart/Stay Safe Order
- Amends the “Stay Home, Stay Safe” order to extend it through June 15th, lightens it to a “Be Smart, Stay Safe” order
 - “To preserve the public health and safety, to ensure the healthcare delivery system is capable of serving all, and to help protect those at the highest risk and vulnerability, Vermonters are encouraged to limit their exposure to disease outside their homes or places of residence as much as possible.”
- Vermonter’s should travel only as needed:
 - For personal safety, medical care and care of others;
 - For work, although all workers should continue to work remotely whenever possible;
 - For shopping and services available at all businesses and non-profit and government entities determined to be critical and those which have been authorized to resume operations;
 - To get fresh air and exercise by taking advantage of outdoor recreation and outdoor fitness activities that require low or no direct physical contact;
 - For limited social interactions and gatherings of 10 or fewer, preferably in outdoor settings; and
 - For in-state stays at available lodging, campground and marina facilities.
- To keep disease from spreading, Vermonters should maintain physical distancing and protocols for hygiene recommended in guidance from CDC, VDH and other designated state agencies and departments.
- General public mask use
 - All Vermonters are encouraged to wear face coverings over their nose and mouth any time they are interacting with others from outside their households, including in congregate outdoor settings where it is not possible to maintain physical distancing.
 - Masks are not recommended for strenuous outdoor activity, anyone under the age of 2, anyone with a medical condition that is complicated or irritated by a facial covering, or anyone with difficulty breathing.
 - Masks are not required when eating in outdoor settings.
 - Businesses and non-profit and government entities may require customers or clients to wear masks. The legislative body of each municipality may enact more strict local requirements regarding mask use than those set forth herein
- Addendum 2 to the Executive Order dated March 16, 2020, which prohibited on-premises consumption of food or drink, Addendum 4 to the Executive Order dated March 20, 2020, which suspended the operation of close contact businesses, and Addendum 5 to the Executive Order dated March 23, 2020, which required all businesses, and non-profit and government entities to implement telework procedures to the extent possible, shall remain in full force and effect. Addendum 6 to the Executive Order dated March 24, 2020 (Stay Home/Stay Safe) shall remain in effect except as modified by Addendum 10, Addendum 11, Addendum 12, Addendum 13, Amendment, this Addendum 14 and mitigation requirements and procedures for the limited, incremental and phased resumption of business, non-profit and government entity operations issued by the Secretary of ACCD with the approval of the Governor. Businesses and non-profit and government entities which have not been authorized to resume operations as of the date of this Executive Order shall be addressed at a later date.

[Addendum 15 to Executive Order 01-20](#)

22nd May, 2020



- Allows for the limited resumption of outdoor dining at restaurants pursuant to the ACCD guidance and requirements published
- Effective May 22, 2020, the rules of the Board of the Department of Liquor and Lottery (Board) are hereby amended or rescinded, or shall be interpreted as necessary, to allow first, third and fourth class licensees to offer outdoor consumption of beverage alcohol with, or independent of the sale of food
 - Licensees must submit a notice document to the Department of Liquor and Lottery (DLL), using an on-line form available at liquorcontrol.vermont.gov, to indicate intent to apply for an initial or modified Outdoor Consumption Permit. Upon submission of the notice, licensees may begin to offer outdoor consumption of beverage alcohol with, or independent of the sale of food in accordance with ACCD guidance.
 - Licensees must describe the area to be used for outdoor consumption of beverage alcohol and include in this description what physical barrier will define the perimeter of the area to be used.
 - A licensee must have a legal control over, local authority to use or a legally binding agreement to use, the area it is applying to utilize
 - A licensee shall immediately submit its Outdoor Consumption Permit application to DLL for approval.
 - DLL shall make best efforts to process all permit applications within 48 hours of submission.
 - Applicants shall have until June 12, 2020 to obtain the approval of the local jurisdiction and may operate in accordance with the DLL permit pending that determination.
 - Permits disapproved by a local jurisdiction shall be deemed disapproved by DLL.

Addendum 16 to Executive Order 01-20

29th May, 2020

- Allows for limited, incremental and phased resumption of close contact businesses such as gymnasiums, fitness centers and similar exercise facilities, nail salons, spas and tattoo parlors business, effective June 1, 2020. The limited, incremental, and phased resumption of close contact businesses shall require implementation of appropriate occupancy limits and physical distancing, health and sanitation and training measures.
- Amends the prior large gathering guidance to allow for social gatherings of up to 25 people in a single location

Addendum 17 to Executive Order 01-20

5th June, 2020

- Allows for the resumption of in-person dining in a limited capacity pursuant to ACCD guidelines
- Allows for travel without quarantine restrictions to and from the counties of Maine, New Hampshire, Massachusetts, Rhode Island, Connecticut and New York with 400 or fewer active cases of COVID-19 per million, and as further set forth in guidance issued by the Secretary of the Agency of Commerce and Community Development (ACCD).

Directives by Date

Below are directives from the Office of the Governor of Vermont, in order of date issued

Directive 1 (Pursuant to EO 01-20)

15th March, 2020

- Gubernatorial Directive 1 - To all School Boards and Superintendents for Continuity of Education Planning



- Concerns planning for remote learning and the eventual closure of the Vermont School System

Directive 2 (Pursuant to EO 01-20)

17th March, 2020

- Gubernatorial Directive 2 - to all School Boards, Superintendent, and Child Care Programs - Provision of Services to Children of Essential Persons During Closure Period in Response to COVID-19
- Directs public schools to plan for and implement child care services for the children of essential workers required to continue working during the state of emergency and stay home, stay safe order

Directive 3 (Pursuant to EO 01-20)

18th March, 2020

Amended 1st June, 2020

- Gubernatorial Directive 3 - Directing DMV services to be provided online, by mail or phone, and all in-person transactions suspended, for the period of the State of Emergency
- Amended 1st June 2020 to say: The Commissioner DMV shall develop such policies and procedures necessary to facilitate the continued processing of registrations, renewals, transfer registrations and other services to the extent possible by mail, phone and on-line and undertake the measures needed to safely resume in-person services as needed to safely, effectively and efficiently address the concerns of DMV customers..

Directive 4 (Pursuant to EO 01-20)

19th March, 2020

Amended: 20th March, 2020

- Gubernatorial Directive 4 - Authorizing take-out, curbside pickup and delivery of beverage alcohol, including spirit-based drinks and malt and vinous product accompanying food orders for off premise consumption.
- This was amended on March 20th
- 1st class licensees are hereby authorized to allow for take-out, curbside pickup and delivery of beverage alcohol, including spirit-based drinks and malt and vinous product accompanying food orders for off premise consumption.
- 2nd and 4th class licensees shall be authorized to allow for delivery and curbside pickup of unopened containers of spirits, spirit-based product and malt and vinous product.
- Other licensees who serve food, or who partner with entities who serve food, are authorized to allow for take-out, curbside pickup and delivery of beverage alcohol, including spirit-based drinks and malt and vinous product accompanying food orders for off premise consumption
- The permissible hours for delivery shall be from 10:00 a.m. until 11:00 p.m.
- For deliveries, the licensee shall be able to travel from town to town or from place to place carrying orders for delivery of any alcohol product they are licensed to sell and authorized to deliver hereunder without a delivery permit, provided the following conditions are met:
 - a. The person making the delivery is at least 18 years old and is certified to sell or serve alcohol by the Board.
 - b. All deliveries shall be in person to a physical building or residence.
 - c. Licensees shall maintain an inspectable log of all deliveries made and such log shall at a minimum include:
 - i. Name of recipient and physical address in Vermont to where the product was delivered;
 - ii. How ID was verified;
 - iii. A signature of recipient at least twenty-one (21) years of age;
 - iv. Complete description of the product and quantity delivered;
 - v. Time of delivery;
 - vi. The name of the employee making the delivery.



Directive 5 (Pursuant to EO 01-20)
26th March, 2020

- Gubernatorial Directive 5 - Schools for preK-12 students shall remain dismissed for in-person instruction for the remainder of the 2019-2020 school year, unless otherwise ordered by the Governor if the COVID-19 response should allow. Schools are required to have continuity of learning plans for remote learning implemented on or before Monday, April 13, 2020.

