Welcome to a whole new way of working — The Richards Group VRGA Client portal is your personalized website that allows VRGA Members to effortlessly click, connect and communicate with The Richards Group. It’s designed to offer you time-saving tools and resources that build convenience into managing your everyday work. It’s easily accessible, hardworking and just one of the many services available to you as a VRGA Member!

**RESOURCE CENTER:**
- Access to thousands of easily searchable materials on topics including compliance, industry specific safety, risk management, employee newsletters and more.
- Accessible 24/7, postings from our agency are timely, relevant and easy to locate in one convenient place online.

**LEGISLATIVE UPDATES:**
- Stay up to date on the latest legislative updates and hot topics.
- The Inbox on your home page is your go-to for all the latest resources related to your industry and business, and keeps you up to date with state level changes.

**HR TOOLBOX:**
- Easy online tools to ensure you are operating in compliance with the ACA, OSHA, DOL, State of VT and more!
- Develop handbooks with VT specific policies.
- Access job descriptions and more.

**COMPLIANCE:**
- Find out what you are responsible for as an employer.
- Create safety programs designed to meet OSHA standards.
- Get up to date, timely notifications of new employer requirements.

**HR APPS INCLUDE:**
- COBRA Notices Generator
- Compliance Notice Generator
- Employee Cost Calculator
- Employee Handbook Builder
- FMLA Advisor
- Federal Poster Advisor
- HR Self Assessment Tool
- Health Plan Compliance Calendar
- In Person Interview Question Builder
- Phone Interview Question Builder
- Performance Review Builder
- Sample Job Descriptions Generator
- Plus, thousands of documents, articles and templates to download.

Prepare for tomorrow, by contacting us today.
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